



BS.1.02.a CORPORATE SOCIAL RESPONSIBILITY STATEMENT

February 2025

1. INTRODUCTION

At MGTS, we are committed to operating as a responsible organisation that contributes positively to society, the environment, and the communities we serve. As a leading engineering training provider, we recognise our role in developing skilled professionals while upholding ethical business practices, sustainability, and social responsibility.

Our Corporate Social Responsibility Statement (CSR) commitments align with our core values of integrity, inclusivity, and excellence, ensuring that we create a lasting positive impact through our operations, partnerships, and training programmes.

2. COMMITMENT TO ETHICAL AND RESPONSIBLE BUSINESS PRACTICES

We uphold the highest standards of integrity, fairness, and compliance in all aspects of our work. MGTS is committed to:

- Promoting Equality, Inclusion, and Diversity – Creating a workplace and learning environment that values diversity and ensures equal opportunities for all.
- Preventing Modern Slavery and Human Trafficking – Ensuring ethical practices across our organisation and supply chain, in line with the UK Modern Slavery Act 2015.
- Maintaining Transparency and Ethical Governance – Adhering to regulatory standards and fostering a culture of accountability.

3. SUPPORTING LEARNERS AND WORKFORCE DEVELOPMENT

MGTS plays a crucial role in shaping the future of engineering by equipping learners with the knowledge, skills, and opportunities to excel. We are committed to:

- Delivering high-quality apprenticeship training to develop the next generation of skilled professionals.
- Encouraging lifelong learning and professional development for both employees and learners.
- Partnering with employers to ensure training aligns with industry needs and technological advancements.

4. ENVIRONMENTAL SUSTAINABILITY

As part of our commitment to sustainability, MGTS recognises the importance of reducing our environmental impact. We aim to:

- Implement energy-efficient practices across our facilities.

- Reduce waste through responsible resource management and recycling initiatives.
- Promote awareness and education on sustainable engineering practices.

5. COMMUNITY ENGAGEMENT AND SOCIAL IMPACT

We believe in giving back to the community and fostering strong relationships with local organisations, businesses, and stakeholders. MGTS actively supports local community initiatives and partnerships to drive positive social change.

6. HEALTH, WELLBEING, AND SAFETY

The wellbeing of our employees, learners, and partners is a priority. MGTS is committed to:

- Providing a safe and healthy working and learning environment.
- Supporting mental health and wellbeing initiatives for staff and learners.
- Ensuring compliance with health and safety regulations across all operations.

Policy Owner: Quality and Compliance Manager and Designated Safeguarding Lead

Date	Summary of Changes	Version:	Author (Updated by):
February 2025	New Document to provide Corporate Social Responsibility Statement for MGTS	BS.1.02.a	Ruth Plane Quality & Compliance Manager (DSL)

Next Review: February 2026

Policy Approved By:



David Bridgens
Chief Executive
12.02.2025