



BS.2.01.a SLAVERY AND HUMAN TRAFFICKING POLICY

February 2025

1 INTRODUCTION

This policy is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that MGTS has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

2 OUR BUSINESS

MGTS is dedicated to providing its employees with a positive working environment which complies, or exceeds, the requirements of all applicable legislation concerning human rights, anti-discrimination and fundamental rights at work.

3 IMPLEMENTATION

MGTS is committed to acquiring goods and services for its use without causing harm to others. In doing so, MGTS is committed to supporting the UK Government's approach to implementing the UN Guiding Principles on Business and Human Rights.

In implementing this approach MGTS supports the Base Code of the Ethical Trading initiative:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

4 COMMITTEMENT

MGTS is committed to acquiring goods and services for its use without causing harm to others. We will make reasonable endeavours to ensure all employees and agents within our supply chain are not subject to any forced, compulsory/bonded labour or human trafficking and that they are paid in line with the national minimum wage.

All members of staff have a personal responsibility for the successful prevention of slavery and human trafficking with the management team taking responsibility for overall compliance.

This policy applies to all members of MGTS staff, learners, associates and contractors.

Parent Document: BS.1.02.* CORPORATE SOCIAL RESPONSIBILITY STATEMENT**Policy Owner:** Director of Finance and HR

Date	Summary of Changes	Version:	Author (Updated by):
February 2025	New Document to provide Policy on Slavery and Human Trafficking. This replaces the previous Policy Document P60.	BS.2.01.a	Ruth Smith Director of Finance and HR

Next Review: February 2026

Policy Approved By:

Ruth Plane
Quality and Compliance Manager
12.02.2025